Missouri Department of Labor and Industrial Relations

Governor's Council on Disability

December 31, 2002

Dear Governor Holden, members of the General Assembly and Citizens of Missouri:

We are pleased to present the 2002 Annual Report for the Governor's Council on Disability (GCD).

There were many highlights in our work this past year, but one of the major accomplishments, both in time and importance to Missourians with disabilities, was GCD's involvement with the Personal Independence Commission (PIC). This Commission, set up through Executive Order 01-08, addresses institutional and policy barriers to living in the most integrated setting possible. As the staff component of this Commission, GCD was in charge of setting up the logistics of the monthly meetings, communicating with the public and Commission members, and building an effective coalition among legislators, state department heads, family members and persons with disabilities in order to address barriers to fully living in the community.

Despite tight budget times and the inability to expand staff to fully support the mission of the Council, there were many proud moments for the Council in 2002. Some of the highlights include:

- Supporting Missouri Business Leadership Network initiative and Disability Mentoring Day. Our St. Louis and Kansas City offices have been very busy promoting the vast potential of workers with disabilities to businesses statewide.
- Promoting universal design, disability awareness and transportation in the Kansas City area.
- Continuing to provide the *Legislative Update* to interested parties so they can track disability-related legislation in the Missouri General Assembly.

Please take a few minutes to read the following pages on the accomplishments of the Governor's Council on Disability in calendar year 2002.

Sincerely,

Robert Honan	Jim Tuscher
Executive Director	Chair

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Governor's Council on Disability

History

The Governor's Council on Disability traces its roots to the World War II era. In 1947 President Harry S Truman issued an Executive Order establishing the President's Committee on Employment of the Handicapped. This Committee was created to assist disabled WWII veterans with re-entry into the civilian workforce. In 1949 Missouri established the state Governor's Committee to share information about work-related problems facing people with disabilities. In 1994 our statute was updated to broaden our mission beyond employment, enabling the Governor's Council on Disability to become a voice for the more than 900,000 Missourians with disabilities in all facets of life, including state government.

Mission

To provide leadership and support so people with disabilities achieve inclusion and independence.

Vision

A state where people with disabilities fully participate in all aspects of community life.

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Governor's Council on Disability

Council Membership

The Council is comprised of 20 members and a chairperson.

Members are appointed by the Governor.
The appointment of the chairperson requires the advice and consent of the Missouri Senate.

Members represent each of the nine U.S Congressional Districts.
The majority of members are people with disabilities.

Mr. James Tuscher, Chair
3rd Congressional District
First Appointed: 3/11/93

Mr. Larry Allen
5th Congressional District
First Appointed: 9/2/99

Ms. Karen Benson
7th Congressional District
First Appointed: 10/9/01

Mr. Stanley Brown
Member Slot 11
First Appointed: 10/18/02

Ms. Bobette Figler
1st Congressional District
First Appointed: 8/9/96

Vacant
2nd Congressional District

Mr. Mikael Fredholm
4th Congressional District
First Appointed: 7/6/99

Mr. Charles Graham

Mr. Todd Mayfield
Member Slot 1
First Appointed: 10/9/01

Ms. Beth Meyerson
Member Slot 12
First Appointed: 12/12/02

Ms. Michele Ohmes
Member Slot 10
First Appointed: 7/6/99

Ms. Susan Remelius
Member Slot 4
First Appointed: 6/22/01

Mr. C. David Roberts
Member Slot 6
First Appointed: 9/1/96

Mr. Joseph Sartorius, Ph.D
Member Slot 2
First Appointed: 11/8/02

Ms. Naomi Soule
Member Slot 5
First Appointed: 9/2/99

Mr. David Terrell

9th Congressional District
First Appointed: 4/20/01

Ms. Deanna Harper
Member Slot 7
First Appointed: 6/11/01

Ms. Mary Ellen Jenison
Member Slot 8
First Appointed: 8/9/96

Ms. Stephanie Logan
6th Congressional District
First Appointed: 10/14/99

8th Congressional District
First Appointed: 10/14/99

Mr. Rodney Washburn
Member Slot 9
First Appointed: 4/20/01

Ms. Lori Winter
Member Slot 3
First Appointed: 1/13/00

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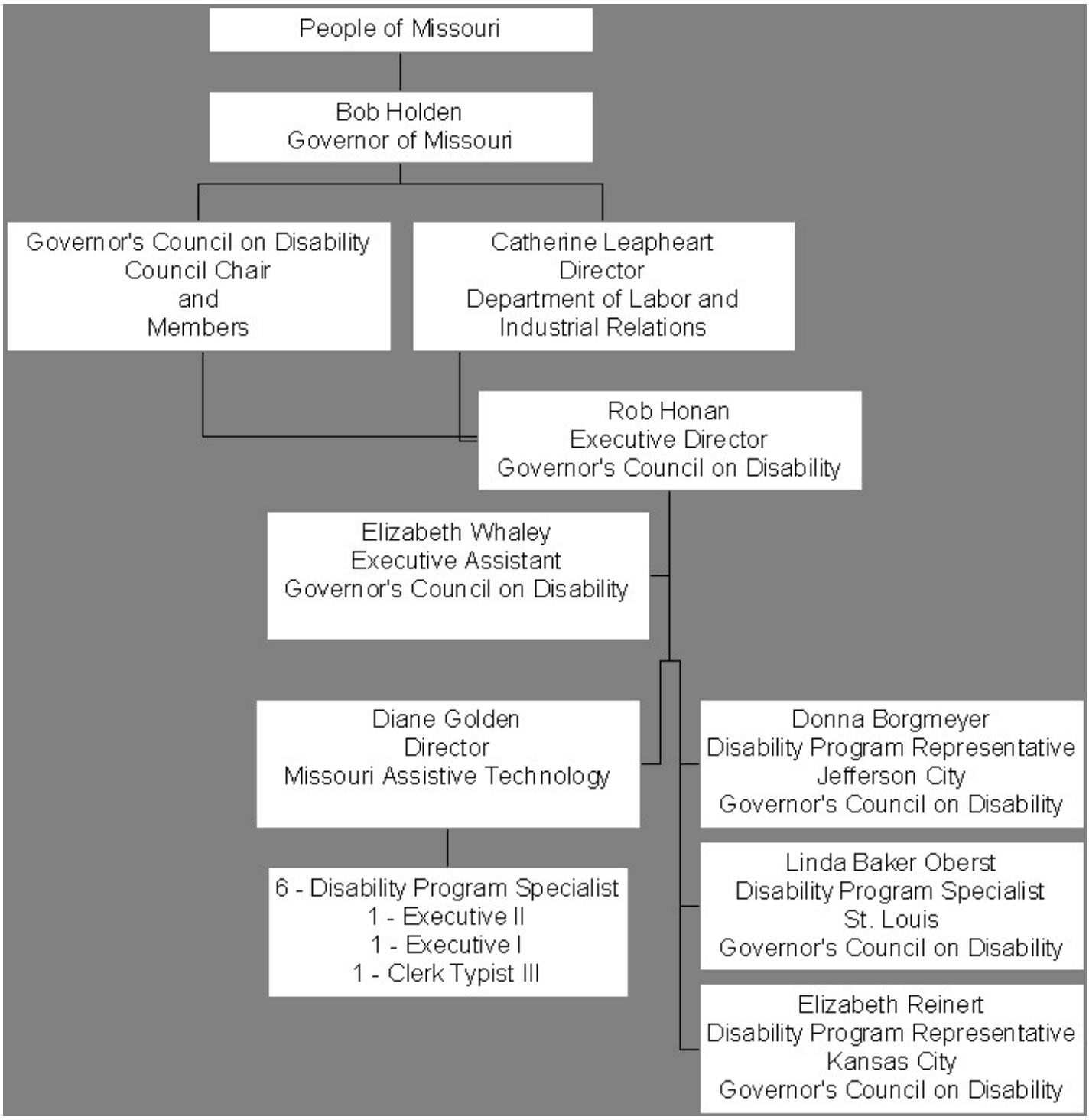
Organizational Structure

Click here for text description.



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Missouri Department of Labor and Industrial Relations

Governor's Council on Disability

Missouri Revised Statutes

Chapter 286
Department of Labor and Industrial Relations
Section *286.200*

August 28, 2002

286.200. Governor's council on disability--members, appointment, terms, qualifications.

1. The "Governor's Committee on Employment of People with Disabilities" will hereafter be known as the "Governor's Council on Disability" and is hereby assigned to the department of labor and industrial relations.

2. The council shall consist of a chairperson, twenty members and an executive director.

3. The chairperson shall be appointed by the governor with the advice and consent of the senate. The members of the council shall be appointed by the governor. Recruitment and appointment of members to the council shall provide for representation of various ethnic, age, gender and physical and mental disability groups.

4. (1) The nine members of the governor's committee on the employment of people with disabilities whose terms of office expire in October of 1995 and the four members of the governor's committee on the employment of people with disabilities whose terms of office expire in October of 1997 shall be deemed members of the council on disability. Of the ten members of the committee on the employment of people with disabilities whose terms of office expired in October of 1993 and any vacancies on the committee on the employment* of people with disabilities, only seven shall be appointed to the council;

(2) The terms of office for the chairperson and the seven council members first appointed after August 28, 1994, shall be as follows:

(a) The term of office for one of the initial new council members shall expire in October of 1995;

(b) The terms of office for the chairperson and the other six initial council members shall expire in October of 1997, so that one-half of the members of the council may be chosen every second year.

5. The funds necessary for the executive director and such other personnel as necessary shall be appropriated through the department of labor and industrial relations. The executive director shall serve under the supervision of the committee chairman. The executive director shall be exempted from the state merit system.

6. All successor members shall be appointed for four-year terms. Vacancies occurring in the membership of the council for any reason shall be filled by appointment by the governor for the unexpired term. Upon expiration of their terms, members of the council shall continue to hold office until the appointment and qualification of their successors. No person shall be appointed for more than two consecutive terms, except that a person appointed to fill a vacancy may serve for two additional successive terms. The governor may remove a member for cause.

7. Members of the council shall be chosen to meet the following criteria:

(1) The majority of the council shall be comprised of people with disabilities, representing the various disability groups. The remaining positions shall be filled by family members of people with disabilities, persons who represent other disability-related groups, and other advocates. A person considered to have a disability shall meet the federal definition of disability as defined by P.L. 101-336;

(2) The council shall include at least one member from each congressional district;

(3) Members of the council shall be knowledgeable about disability-related issues and have demonstrated a commitment to full participation of people with disabilities in all aspects of community life.

8. The chairperson of the council shall serve without compensation but shall be reimbursed for actual and necessary travel and other expenses incurred in the performance of the duties as chairperson of the council on disability. The members of the council shall serve without compensation but may be reimbursed for their actual and necessary expenses incurred in attending all meetings provided for by sections 286.200 to 286.210.

9. The council shall meet at least once each calendar quarter to conduct its business. The executive director shall give written notice by mail to each member of the time and place of each meeting of the council at least ten days before the scheduled date of the meetings, and notice of any special meetings shall state the specific matters to be considered in the special meeting which is not a regular quarterly meeting.

10. The chairperson, with the advice and consent of the council, shall appoint an executive director who shall serve as a nonvoting member and executive officer of the council. The executive director shall serve under the supervision of the chairperson of the council. The executive director shall be a person who is knowledgeable about disability-related issues and has demonstrated a commitment to full participation of people with disabilities in all aspects of community life.

11. All information, documents, records and contracts of the committee on employment of people with disabilities shall become those of the council on disability.

12. The director of each state department shall designate at least one employee who shall act as a liaison with the council.

(L. 1977 H.B. 577 § 1, A.L. 1984 S.B. 464, A.L. 1989 S.B. 88, A.L. 1994 S.B. 672)

*Words "on the employment" do not appear in original rolls.

286.205. Duties of council. -The governor's council on disability shall:

(1) Act in an advisory capacity to all state agencies and have direct input to all divisions of the office of administration on policies and practices which impact people with disabilities. Input shall include policies and practices affecting personnel, purchasing, design and construction of new facilities, facilities management, budget and planning and general services. In the administration of its duties, the governor's council on disability in cooperation with the office of administration shall offer technical assistance to help all departments, divisions and branches of state government comply with applicable state and federal law regarding persons with disabilities;

(2) Work and cooperate with other state commissions, councils or committees pertaining to disabilities and other national, state and local entities to create public policies and encourage system changes which eliminate barriers to people with disabilities;

(3) Advocate for public policies and practices which:

(a) Promote employment of people with disabilities;

(b) Expand opportunities in all aspects of life; and

(c) Promote awareness of and compliance with various federal, state and local laws dealing with disabilities;

(4) Gather input from disability-related organizations and the public on disability-related issues and report the results of this information in council reports to the governor;

(5) Accept grants, private gifts, and bequests, to be used to achieve the purposes of sections 286.200 to 286.210;

(6) Promulgate those bylaws necessary for the efficient operation of the council;

(7) Prepare an annual report to be presented to the governor not later than January first of each year.

(L. 1977 H.B. 577 § 2, A.L. 1989 S.B. 88, A.L. 1994 S.B. 672)

286.210. Governor's council on disability may receive funds and property. - The governor's council on disability may receive funds and property by gift, devise, bequest or otherwise and may solicit funds to be used in carrying out the purposes of sections 286.200 to 286.210.

(L. 1977 H.B. 577 § 3, A.L. 1995 H.B. 300 & 95)

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Technical Assistance Calls

The Governor's Council on Disability provides technical assistance to any Missourian interested in learning more about disability rights. In calendar year 2002 Council staff received over 914 technical assistance calls from around the state.

Technical assistance calls are received not only from individuals with disabilities, but also from employers wanting to learn more about such items as reasonable accommodations and the Family and Medical Leave Act. We receive calls from concerned parents relating to their child's educational rights.

The Governor's Council on Disability has implemented a new reporting system that will allow us to track which areas of the state calls are coming from so that we may target future programming to these areas.

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Presentations

The Governor's Council on Disability provides educational programming on disability rights and disability awareness to any group or organization in state free of charge. Topics presented have included: Americans with Disabilities Act, Family Medical Leave Act, Individuals with Disabilities Education Act, reasonable accommodations, Governor's Council on Disability 101 and many other programs. We work with the requesting individual to learn what their needs are and tailor our educational programming to fit those needs. During calendar year 2002 Council staff presented over 30 custom presentations to interested individuals around the state.

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Awards

The Governor's Council on Disability sponsors the Annual Inclusion Awards and Poster and Journalism Contests.

Annual Inclusion Awards

The **Annual Inclusion Awards** are awarded to recognize and honor Missouri's individuals, groups, organizations and businesses for their successful inclusion of people with disabilities in the areas of employment, education, parenting, advocacy and community. With the recent budget shortfalls, the Governor's Council on Disability embraced the opportunity to look at ways to better present our Annual Inclusion Awards, while still cutting costs.

The awards are in their eleventh year and until this year have always been presented in conjunction with the Cooperating School Districts Annual Conference in St. Louis. This year, instead of the winners coming to us, we went to them. Each award was presented to the individual or group in their own community, or during a regularly scheduled event that they were already a part of.

The 2002 Inclusion Awards were presented to:

Advocate of the Year - was presented to Anita Carroll during the People First of Missouri Steering Committee meeting. Ms. Carroll is from Marshall, Missouri and is the President of the People First of Missouri Chapter. She represents individuals with developmental disabilities in all aspects of life. She fights for equal rights and inclusion for all individuals. Ms. Carroll is constantly advocating for others because it is her passion and her life.

Educator of the Year - was presented to the Pike County R-3 Clopton School District of Clarksville, during a school board meeting. The school received the award in recognition of their dedication in providing services to children with disabilities by not only accommodating the students, but by also making certain that the teachers involved receive necessary and appropriate training. The faculty and staff go far above the call of duty by helping to arrange for students that might not otherwise attend events outside the school district.

Employer of the Year - Large Employer - was presented to St. John's Mercy Medical Center of Creve Coeur during the Governor's Conference on Workforce Development. The Medical Center employs people with disabilities in a variety of departments. According to Jeffrey J. Bassin of the Productive Living Board for St. Louis County Citizens with Developmental Disabilities, St. John's Mercy Medical Center promotes a working environment that fosters a real sense of inclusion and interaction between co-workers with and without disabilities.

Employer of the Year - Small Employer - was presented to Kroger's of Rolla during the Governor's Conference on Workforce Development. The store manager, Vernon Light, participates in a program that allows students with disabilities to gain experience in a workplace setting through job shadowing and internship programs coordinated by the Rolla Technical Institute.

- **The Excellence in Universal Design and Technology Award -** was presented to the St. Louis Cardinals Care Program during a Bar-B-Q in their honor at Spirit Field in St. Louis County. The organization received the award in recognition of their dedication to creating a fully accessible park and baseball field for youth at Spanish Lake Park in North St. Louis County. Cardinals Care is a grants program that donates to St. Louis area organizations that support kids. Funding comes from Cardinals players, team owners, local businesses and fans.

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Poster and Journalism Contests

The annual Poster and Journalism Contests is open to all Missouri students in grades 7 through 12 and is designed to promote awareness of people with disabilities among Missouri's youth. Savings bonds are given to the top three entrants in both the Journalism contest and the Poster contest. The theme for the 2001-2002 school year was "I Have a Dream . . . Inclusion." The winners

were:

First place poster recipient was Sarah Williams. Sarah is a senior attending Brookfield High School in Brookfield. **Second place** poster contest recipient was Michelle Hoefener, a student at Nichols Career Center in Jefferson City. Ms. Hoefener is a junior. **Third place** poster recipient in the poster contest was Laurien Lewis. Laurien is a junior at Southwest R I Lincoln County High School in Ludlow.

In the Journalism Contest, the **first place** essay recipient was Paul Camacho, a senior at Rockhurst High School in Kansas City. Receiving **second place** honors in the Journalism Contest was Erin Watts. Erin is a senior at Clopton High School Clarksville. The **third place** recipient in the Journalism Contest was Etosha Kamolmasrat. Etosha is a junior attending Nixa High School in Nixa.

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Publications

The Governor's Council on Disability publishes a variety of information, including the *Directory of Resources for Missourians with Disabilities,* of which 333 new copies were sent out during 2002. Staff also published an update during the 2002 calendar year and more then 2,700 copies were sent to interested individuals.

In addition, during the legislative session a weekly update is distributed to keep concerned individuals up-to-date on legislation with a potential impact on individuals with disabilities. During State fiscal year 2001, the Governor's Council on Disability looked at ways to produce cost saving measures. One way was with this document. Originally, the Governor's Council on Disability would send the *Legislative Update* out first class U.S. mail to over 900 individuals at a cost of more than $468 each week for 18 weeks, costing the our agency over $8,400.

Instead of eliminating the document all together we explained our situation to our readers. Many graciously offered to receive the document via e-mail instead of U.S. mail, and still others began viewing it on our website. With only 49 *Legislative Updates* now being sent out through regular mail during 2002 the Governor's Council on Disability was able to save more than $6,500, without eliminating any needed information.

The Governor's Council on Disability also publishes a seasonal newsletter, *Bridges.* We also looked at cost savings measures with our newsletter and many of our readers, again, began reading the newsletter on-line or began receiving through e-mail. We currently send out 204 copies of each issue for a total of 816 copies each year.

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Missouri Business Leadership Network

The Governor's Council on Disability first began the Missouri Business Leadership Network in 1998 as a result of a national initiative begun by the President's Committee on the Employment of Persons with Disabilities.

The Missouri Business Leadership Network provides training and resources to participating companies to help meet their diverse workforce hiring needs. Their mission is: A statewide employer-driven endeavor, established to promote and enhance employment opportunities for qualified people with disabilities. Their vision "Working Together So Everyone Works."

Missouri Business Leadership Network received national recognition in the *USBLN Newsletter, Summer 2002* by highlighting two Missouri employers under "Best Disability Employment Practice". St. Luke's Hospital in St. Louis, MO is a regional premier health care provider and was recently named in *Modern Maturity* as one of the top 10 leading hospitals in the nation in the clinical areas of cardiac care, pulmonary care, infectious care and renal care.

A new website was launched in October 2002 <www.mobln.org>.

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National Disability Mentoring Day Activities

In October several Missouri communities celebrated the National Disability Employment month by hosting Disability Mentoring day activities. National Disability Mentoring Day is a joint project of the American Association of The People with Disabilities and the U.S. Department of Labor's Office of Disability Employment Policy. It is an opportunity for students with disabilities to explore careers and businesses to become aware of recruiting this pool of future applicants in their labor force.

Kansas City had a luncheon hosted by General Motors Corporation, which 100 employers attended. Mr. Gary Talbot, GM mobility managing engineer, was the guest speaker.

In Kennett, MO, several chambers of commerces, employers and several local schools participated in job shadowing in a four county area Other activities included listening to Sandra Cato, Social Security Benefits specialist, who provided information on work incentives. In addition, participants attended a "Don't Dis My Ability" rally. Hasan Davis, attorney with Attention Deficit-Hyperactivity Disorder and other learning disabilities, spoke on the power of mentoring.

The University of Missouri-Columbia hosted a luncheon. Speakers on the program included state legislators and Quinn Snyder, head coach of Mizzou's men's basketball.

In St. Louis individuals learned about careers at Boeing Integrated Defense Systems. Glen Abramowski, technical lead in Subcontract Requirements, opened the IDS program with a motivating speech on "Overcoming challenges and finding success in the workplace." Andrea Boyd, staff specialist in human resources, followed with a presentation titled, “Career Paths 411: Getting the inside scoop on starting a career at Boeing." Boeing provided a tour of the Hornet facility.

Boards and Commissions

As part of the advisory capacity of Governor’s Council on Disability’s function, staff serve on a variety of boards and commissions to promote opportunities in all aspects of life, including employment, transportation, recreation and housing. The following is a list of those boards and committees in which staff members served in calendar year 2002.

ADA Celebration Committee, St. Louis
Bi State Advisory Committee, St. Louis
Employment Peer Connection, St. Louis
Governor’s Council on AIDS, Jefferson City
Heartland Productive Coalition, Kansas City
Heritage Trail and River Walk, Kansas City

Housing Consortium, St. Louis
Independent Living Resource Center, Jefferson City
Informed Choice Training Workgroup, Jefferson City
Kansas City Transportation Authority , Kansas City
Lincoln University 504/ADA Committee, Jefferson City
Mayor's Committee on Disability, Kansas City
MDA Awareness Task Force, Kansas City
Missouri Parent's Act , Jefferson City
Missouri Ticket to Work Coalition, Jefferson City
Missouri Training and Employment Council, Jefferson City - Governor's appointee
MOTASH, St. Louis
MS Society, St. Louis
National Association of Social Workers, Kansas City
Nelson Atkins Museum of Art, Kansas City-ADA Advisory Board
Olmstead Stakeholders Group, All Staff
Personal Independence Commission, All Staff
Share-A-Fare (Paratransit), Kansas City
St. Louis Transitional Council, St. Louis
Statewide Independent Living Council, Jefferson City - Governor's appointee
Universal Design Housing Network, Kansas City
VSA Arts, Kansas City

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Legislation

Legislative Priorities 2003
Each year, the Governor's Council on Disability discusses and votes on legislative priorities for the forthcoming legislative session. The 2003 legislative priorities for the Missouri General Assembly are:

1. Medicaid
   - Restore Medicaid spenddown to its previous "incur" debt status;
   - Restore dental and/or optical Medicaid coverage for adults;
   - Secure funding for enabling legislation passed in 2001, to increase the Medicaid eligibility over a three year period for persons with disabilities and seniors from 77% to 100%;
   - Maintain funding for Ticket-to-Work/Medicaid

2. Direct Care Funding
   - Additional increase in funding for all direct care workers in-home and community based settings in keeping with the recommendations of the Olmstead Commission.

3. Tax Credits
   - Create individual income tax credit for out-of-pocket expenses for housing access modifications and a range of cross-disability assistive technology.

4. Universal Design
   - Provide a mechanism to ensure that multifamily housing projects funded with state and federal funding comply with the Fair Housing Amendments.

5. Funding Strategies
   - Identify and support strategies to enhance Missouri's General Revenue, including preventing additional tax cuts by severing the link between federal tax cuts and state tax cuts.

The Governor's Council on Disability tracks legislation impacting persons with disabilities each year. The following are the pieces of legislation which passed and Governor Holden signed into law in 2002. The bill number, sponsor and brief description of substance of bill are provided.

- SB 675, Senator, Anita Yeckel (R)
  This act modifies numerous election law provisions.

- SB 757, Senator Morris Westfall (R)

Note: This provision was amended into HB 1270 which passed. It creates the Head Injury Trust Fund.

- SB 810, Senator Patrick Dougherty (D)
  Expands Utilicare program for elderly and disabled

- SB 1026, Senator Bill Kenney (R)
  Allows referral of cancer patients for second opinion

- SB 1207, Senator Roseann Bently (R)
  Requires State Board of Healing Arts to accept continuing medical education on autism

- HB 1715, Representative Danielle Moore (R)
  Expands use of state funded interpreters for Deaf in judicial proceedings.

- HB 1783, Representative Jenee' M. Lowe (D)
  Changes the name of the Missouri Commission of the Deaf to Missouri Commission for the Deaf and Hard of Hearing

- HB 1926, Representative Barbara Fraser (D)
  Extends the Children's Health Insurance Program in Missouri to the year 2007.

- HB 2023, Representative Richard Franklin (D)
  This bill amends the special education due process procedures to allow for expedited hearings for any disciplinary change of placement and revises the appeal procedure for the hearing panel decision to specify that a court will hear the case without a jury. The bill also revises the special education service delivery requirement from "maximizing capabilities" to the provision of an "appropriate education" consistent with IDEA requirements. The change from "maximize" to the IDEA standard of "free appropriate education" is in response to the recent Missouri Court decision indicating that the Missouri statute language was a higher standard than that in the IDEA.

- HB 2117, Representative Bill Boucher (D)
  This bill expands the existing statutory requirement for the state to purchase and develop information technology that is accessible for people with disabilities.

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Governor's Council on Disability

Personal Independence Commission

As stated in the cover letter, the Governor's Council on Disability continues to serve as the staff for the activities of the Personal Independence Commission (PIC). The following is additional information about the Commission and how it affects Missourians with disabilities.

Background. On June 22, 1999, the Supreme Court decided the case of Olmstead versus L.C. (119 S.Ct. 2176, 144 L.ED 2d 540). In this case, two women with mental illness brought suit against the state of Georgia, challenging their confinement in a segregated environment. This case fell under the public services portion (Title II) of the American with Disabilities Act. The decision clarified that states are required to provide services and treatment in the least restrictive setting appropriate to their needs for people with disabilities when the state's treatment professionals determine that such placement is appropriate, affected persons do not oppose such treatment, and placement can be reasonably accommodated, taking into account the resources available to the state and the needs of others with disabilities. (American with Disabilities Act of 1990, Section 202, 42 U.S.C.A. Section 12132).

The Supreme Court suggested that states take the following action:

- Demonstrate that the state has a comprehensive, effectively working plan for placing qualified people with disabilities in the least restrictive setting appropriate to their needs; and
- Maintain a waiting list that moves at a reasonable pace which is not controlled by state endeavors to keep its institutions fully populated.

On April 10, 2001 Governor Holden issued an Executive Order establishing the Personal Independence Commission to implement the recommendations of commission and advance Missouri's compliance with the Supreme Court decision. In addition, the PIC was set up to monitor Missouri's implementation of Title II of the ADA, with guidance provided by the U.S. Supreme Court in *Olmstead* and subsequent cases.

This Executive Order established that the Commission be comprised of 19 members:

1. Four (4) of the members shall be the Directors of the Departments of Social Services, Mental Health, Health and the Commissioner of the Department of Elementary and Secondary Education or their designees;
2. Ten (10) of the members shall be selected from the public and appointed by the Governor. They shall include persons with disabilities or family members of persons with disabilities, and representatives of a variety of disability and elderly groups;
3. Four (4) of the members shall be selected from the Missouri General Assembly; two (2) shall be appointed by the President Pro Tem of the Senate and two (2) shall be appointed by the Speaker of the House of Representatives; and
4. The Lieutenant Governor.

As set forth by the Executive Order, the following are examples of what the PIC does:

- Examine whether existing programs and services provide individuals with disabilities who may be eligible for community-based treatment with appropriate information regarding this option;
- Facilitate communication and collaboration between state agencies and the disability community in

accomplishing the objectives of the Home and Community-Based Services and Consumer-Directed Care Commission of 2000 and the Personal Independence Commission.

- Monitor and assess continuing development of the process to transition institutionalized individuals with disabilities eligible for community-based treatment into appropriate community settings;
- Monitor and assess implementation of the process to transition eligible institutionalized individuals with disabilities to community-based treatment settings, when warranted;
- Recommend modifications or changes that may be needed to improve existing home and community-based services and consumer-directed care programs;
- Recommend potential means of expanding home and community-based services or consumer-directed care programs;

The PIC submitted a report on October 31, 2002 to the Governor and General Assembly which contained specific recommendations for any changes necessary to further the effort to assist eligible persons remaining in or moving to community-based settings or to assist persons to live more independently. There will also be annual reports in 2003 and 2004.

Members of the PIC were appointed in 2001and have met monthly since March 2002.

For more information about the PIC, please go to the Governor's Council on Disability website http://www.dolir.mo.gov/gcd/PIC/pic.html.

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Missouri Department of Labor and Industrial Relations

Governor's Council on Disability

Council Meeting Dates

Council meeting dates for 2002 were:
February 5, 2002
June 6-7, 2002
August 27-28, 2002
December 6, 2002

Council meeting dates for 2003 are:
February 4-6, 2003
June 13, 2003
September 12, 2003
December 5, 2003

The Council meets on a quarterly basis.

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